GeoVerra

TEAMWORK | SAFETY | CLIENTS | TRUST | EXCELLENCE

Health, Safety, Environment & Quality

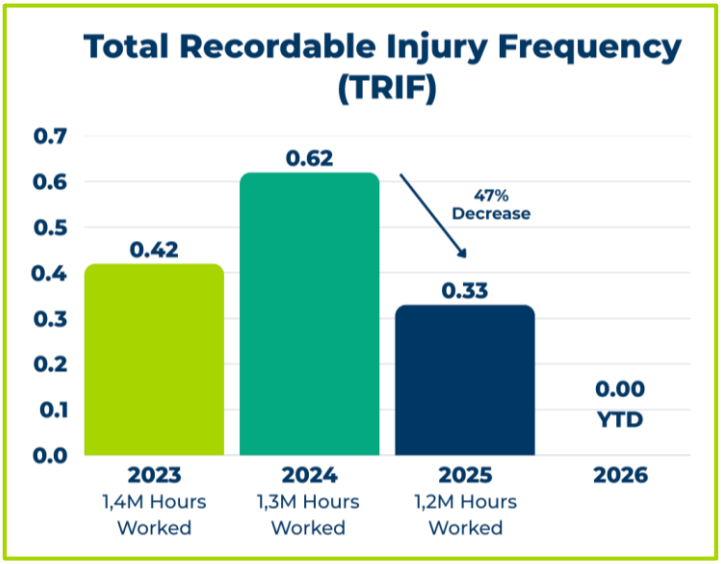
Land surveying & geomatics with best in-class HSEQ programs

At GeoVerra, Safety and Quality are integral drivers of project success. Our disciplined approach to working safely enables a positive culture, minimizes risk, and supports high-quality outcomes. Across Canada, our teams consistently deliver an elevated industry standard for Safety and Quality across all operations.

Best In-class HSEQ Program

Led by one of **Canada's Top Women in Occupational Health & Safety (2026)**, our HSEQ Program consistently exceeds provincial and industry benchmarks. Backed by measurable results.

- **99.2%** COR audit score *(+ COR Certified across all operating provinces)*
- **0.46** TRIF 3-year average
- **+2M** hours worked without a Lost Time Injury
- +**25,000** annual Leading Indicator submissions
- +**150** Safety, Quality, and ESG metrics tracked per month
- WCB performance: Premium rates that are **11% below** provincial industry averages for **3 consecutive years**
- **4.7/5** client satisfaction rating



eCompliance — Part of EcoOnline Global

COR — Certificate of Recognition

Partnerships in Injury Reduction

COMPLYWORKS

SAFE CERTIFIED

ISNetworld — RAVS PLUS PARTICIPANT

Stop — Assess — Follow — Engage

Proud Member of Alberta Construction Safety Association

Certifying Partner ENERGY SAFETY CANADA

Board of Canadian Registered Safety Professionals

CAPULC MEMBER

CQN ADVANTAGE

Avetta MEMBER

BRITISH COLUMBIA / ALBERTA / SASKATCHEWAN / MANITOBA / ONTARIO

GEOVERRA.COM

Awards & Recognition

- Director, HSEQ named as one of Canadian Occupational Safety's 2026 Top Women in Safety
- Nominated by Cenovus Rainbow Lake for the Cenovus Safety Award
- Recognized by Whitecap Resources for 0 Lost Time Injuries in 10 years on site
- Recognized as an Avetta ESG (Environment, Social and Governance) Innovator
- QMS Program aligned is ISO 9001 standards

Contractor & Client Compliance

We maintain active subscriptions with leading contractor compliance platforms required by our clients. These systems verify our safety, quality, insurance, training, and regulatory compliance across all operating regions.

- **ISNetworld** – ID: 400-134825
- **ComplyWorks** – Contractor ID: 107
- **Avetta** – Supplier ID: 250053763

This demonstrates GeoVerra's commitment to transparent contractor management, regulatory compliance, and client assurance across all projects.

HSEQ Team & Support

Our dedicated HSEQ team brings nearly **50 years** of combined experience, supporting safe, compliant, and high-quality project execution.

Project Safety

For every **survey service request**, our team develops a project-specific Safe Work Plan scaled to the size, scope, complexity, and client requirements.

Each **Safe Work Plan** includes:

- Defined **project contacts** and communication pathways
- Clear **Scope of Work** and task expectations
- **Emergency preparedness and response** procedures
- Comprehensive **risk assessment** and **control measures**
- Required **personal protective** and **safety equipment**
- Applicable **safety training** and competency requirements

This risk-based approach helps identify and control hazards, clearly communicate expectations, and ensure work is completed safely.

Training & Competency

Our teams are trained, qualified, and competent to deliver survey services safely and to a high standard of quality. All personnel maintain industry-, client-, and task-specific training and certifications aligned with project risks and regulatory requirements.

Jen Alain, B.Sc., CRSP
Director, HSEQ
789-481-3399
jen.alain@geoverra.com

"We want to recognize this phenomenal team onsite and their commitment to personal safety as well as reinforced safety responsibilities to the Prime Contractor.

- Lucy Wan, Coastal GasLink Pipeline, TC Energy